



MARKSMAN SECURITY



MINUTE

A PUBLICATION OF MARKSMAN SECURITY

WHAT'S INSIDE?

3

THE 2026
LEADERSHIP SUMMIT

7

INTERNAL PROMOTIONS

8

WELCOME PRIEBE SECURITY



14TH EDITION

TABLE OF CONTENTS



3

[2026 LEADERSHIP SUMMIT](#)

4-5

[TOWN HALL HIGHLIGHTS AND RECOGNITION](#)

6

[NEW HIRES](#)

7

[INTERNAL PROMOTIONS](#)

8

[WELCOME PRIEBE SECURITY!](#)

9

[NEW SITES](#)

10

[OUT & ABOUT IN THE COMMUNITY](#)

11

[EMPLOYEES OF THE MONTH](#)

12

[ANNIVERSARIES](#)

13

[EMPLOYEE SPOTLIGHTS](#)

BUILDING OUR FUTURE AT THE 2026 LEADERSHIP SUMMIT



The Summit created space for leaders to step back, learn from one another, and focus on the conversations that will shape the company's continued success.

Seventy leaders from across the country gathered in Atlanta for the 2026 Leadership Summit, spending three days immersed in collaboration, shared ideas, and growth.

Held in early March, this year's Summit brought together our leadership teams in a way that clearly reflected how far we've come as a unified organization. The energy and alignment across the leadership team were clear indicators of a group that is not only working together, but building real momentum together. The theme of the Summit, growth, was evident in every conversation: growth as individual leaders, growth as teams, and growth as a unified organization looking ahead.

With two dedicated learning tracks - one for Operations and one for Sales - attendees were able to focus on the areas most relevant to their work. Operations leaders concentrated on consistency, communication, and performance, while the Sales Summit emphasized strategy, collaboration across regions, and opportunities to expand national efforts. Though each track followed its own schedule, the overall focus remained on developing skills and strengthening how we serve clients locally, on a national scale.

Beyond the sessions, the Summit created space for meaningful connection. Leaders gathered over shared meals and participated in team building moments that strengthened relationships across the company. The event served as a powerful reminder that while teams may operate in different markets and face different challenges, we are united by shared values and a belief that we are stronger together.

The Summit reinforced who we are, where we're going, and the collective strength we bring when we grow as one organization. With 2026 ahead of us, the connections, insights, and alignment built during the Summit will continue fueling the work that defines our success.





TOGETHER FOR THE TOWN HALL



One of the most impactful moments of the Leadership Summit was the company's first in-person quarterly Town Hall. With team members seated together in the same room, the session set the tone for open conversation, shared perspective, and thoughtful engagement as leaders turned their attention to the company's direction and the responsibilities ahead.



The conversation began with a State of the Company led by CEO Dave Pack and President Mark Radi, offering leaders a grounded look at where the organization stands today. Together, they reviewed how 2025 goals compared with actual outcomes, discussed how growth will be defined in the year ahead, and explored initiatives that can be implemented not only at a national or regional level, but at individual sites as well. The message was clear: meaningful progress depends on consistent execution across every layer of the organization.



From there, attention shifted to regional perspectives. Regional Presidents, joined by members of their teams, shared recent wins from their markets, unique insights others should know about their regions, and key priorities beyond financial performance. These snapshots brought visibility to the work happening across the country while reinforcing how leadership, culture, and strategy show up differently across markets.

While hearing about Titan Electronics, leadership spotlighted recent cross-sell successes that demonstrated the power of collaboration across service lines. These examples illustrated how integrated solutions continue to strengthen client relationships while creating new opportunities for growth and expansion.

The discussion then opened into an open question-and-answer session featuring the entire C-Suite. Leaders addressed questions submitted by attendees directly and candidly, reflecting the organization's commitment to transparency and open communication. The exchange further reinforced trust and invited honest dialogue across leadership levels.

Finally, the Town Hall provided an opportunity to recognize four individuals whose contributions exemplify leadership, accountability, and measurable impact. Each honoree has demonstrated a strong commitment to strengthening operations, supporting teams, and delivering results that benefit the company as a whole.

Join us in congratulating the following leaders on their Quarterly Achievement Awards!



Brennan McCullars
Regional Vice President | Dallas, TX

Brennan has delivered significant operational and financial impact through the development of key tracking systems that reduced overtime and produced significant cost savings. His willingness to step into leadership roles during periods of transition further highlights his reliability and dedication.



Mavra Jariullah
Vice President - Samsung | Dallas, TX

Mavra's leadership across a large, multi-state portfolio has set a new standard for operational performance. Managing thousands of weekly service hours, she has delivered best-in-class results while fostering strong site-level accountability and rapid responsiveness. Her ability to mobilize teams quickly and confidently has both strengthened client trust, and also opened doors to new growth opportunities.



Corey Benn
Vice President | Los Angeles, CA

Through hands-on leadership and persistent execution, Corey has driven measurable improvements in scheduling, compliance, and overall operational performance. Navigating one of the most complex regulatory environments in the country, he's partnered closely with clients and teams to strengthen outcomes and raise performance standards.



Bryant Clarke
Vice President | Las Vegas, NV

By identifying a critical security need and bringing the right partners together, Bryant helped turn an opportunity into a high-value electronics solution. His attention to detail, coordination with stakeholders, and thoughtful planning resulted in a successful system upgrade for a high-security environment. Bryant's efforts demonstrate how insight and collaboration can directly drive meaningful business results.



NEW HIRES

We are thrilled to welcome our new teammates and look forward to seeing all the success they will achieve!



Chris Dembski

Chief Financial Officer

As CFO, Chris leads all financial operations across the company, including corporate finance, accounting, treasury, FP&A, and risk management. He partners closely with the CEO and Board on strategic planning, capital allocation, and value creation, while overseeing the financial integration of acquired businesses into unified reporting and operational systems.

Chris brings extensive experience scaling private equity-backed service platforms through disciplined M&A and integration. As CFO and Chief Strategy Officer of The Arcticom Group, he helped grow the business from under \$10M to over \$60M in EBITDA through 24 acquisitions in seven years, driving operational consistency, pricing optimization, and margin improvement across a national footprint.

Prior to Arcticom, Chris held progressive finance roles at W.W. Grainger, where he led pricing analytics and strategy supporting \$5.5B in direct sales revenue.

Chris holds a B.S. in Accounting and an MBA from the University of Dayton.



Jamie Wieland

Vice President of Marketing & Communications

Jamie joins us from Bee Line Support, a national commercial cleaning services company, where she served as Director of Marketing. In that role, she helped lead marketing initiatives that supported the company's national growth while strengthening brand positioning and communications across the organization.

As the company continues to grow and expand nationally, Jamie will play a key role in helping us further professionalize our marketing and communications capabilities. She will lead the development and execution of our internal and external communications strategies, with a focus on strengthening how we communicate with our employees, customers, and partners.

Jamie holds a B.A. in Philosophy from Wheaton College (MA) and a master's degree in Marketing from Northwestern University.

ADDITIONAL NEW HIRES

Sunny Anderson
Executive Assistant

April Francis
Recruiter

Cody Roemmich
Scheduling Coordinator

Ramin Rahimi
Payroll Manager

Kiara Chatman
Human Resources Admin

Jazmin Corleto
Human Resources Admin

Sindi West
Recruiter

Sandra Otto
Strategic Program Manager

Colton McDowell
Branch Manager, Retail

Levi Arthur
Branch Manager, Retail

Hunter Corse
Director of Operations

Aislyn Schaub
Collections Specialist

INTERNAL PROMOTIONS



Our culture is shaped by a commitment to develop and promote from within, empowering dedicated team members to advance their careers and lead the future of our organization. We are proud to recognize the individuals who have recently taken the next step in their Marksman careers.



Randi Schmeltzer
Vice President of Sales Enablement



Amy Hall
Training Program Manager



Jasmine Lucas-Webb
Front Office Manager

WELCOME TO THE TEAM, PRIEBE SECURITY!

Earlier this year, Marksman Security took another important step forward with the acquisition of Priebe Security Services, Inc., a highly respected security provider serving the Austin and Central Texas markets.



This acquisition reflects Marksman's disciplined growth strategy centered on exceptional client service, strong local leadership, and long-term partnerships. From the start, Priebe stood out as an organization deeply aligned with Marksman's values, known for professionalism, operational excellence, and a people-first culture.

"Priebe's outstanding reputation in Austin, disciplined operations, and commitment to customer satisfaction align with our mission to serve clients and build careers."

- Dave Pack, CEO

The legacy Priebe team will now operate as Marksman's new Austin branch within the Southeast Region, continuing to serve its clients across Austin and Central Texas. The promotion of Michael Wilburn to General Manager of the Austin branch reinforces Marksman's commitment to experienced, locally rooted leadership and continuity for both employees and clients.

Bringing Priebe into the organization strengthens Marksman's platform in meaningful ways. The partnership expands career opportunities for our teams,

enhances service capabilities for clients, and supports continued investment in leadership, tools, and resources, all while maintaining a consistent focus on quality and relationships.

As Marksman continues to grow, partnerships like this one reinforce who we are and how we operate: building long-term success through integrity, consistency, and a commitment to doing things the right way. This growth reflects not only the reach of the organization, but the shared mission and values that connect our teams across every market.

"Our acquisition strategy is to identify companies with a similar service philosophy and culture. Combining our talent and resources will lead to new opportunities for our clients and team members."

- Mark Radi, President

We look forward to what we will continue to build together with the Priebe team in years ahead!

NEW SITES



1420 Peachtree
Atlanta, GA



Foothills HOA
Las Vegas, NV



River Oaks District
Houston, TX



QTS Data Center
Cedar Rapids, Iowa



Meta
New Albany, OH



Ariva
Las Vegas, NV



OUT & ABOUT

Our Houston team started the year on a high note with a visit from Mark Radi (President), Jason Sikora (CRO), and Todd Carroll (Regional President)!

Leadership visits like this strengthen alignment, spark new ideas, and help us plan for an even stronger year of supporting our clients.



A unique NBA viewing experience set the stage for a memorable evening at our Client Appreciation Event in Los Angeles! We're grateful for everyone who joined us at the Cosm and for the partnerships that continue to inspire our work.



Lights, camera, action!

We helped kick off GRAMMY Week in style as our team kept the energy high and the atmosphere safe at Amazon MGM Studio's 2026 Lot Party. The stars were out - and our team shined just as bright.

Pictured from left to right: Chris Sy, Ivan Hernandez, Jeremy Myles, and Dwayne McLeod

EMPLOYEES OF THE MONTH



Eric Jones



Da'Shawn Duffy



Kamyo Rhue

October

Colin Waldroup, Kiara Kirby, Shane Smart, Kevin Anderson, Hannah Harris, Frank Polson

November

Angie Love, Jack Hawks, Thomas Bukiff, Edouard Thomas, David Salgado, Nikolus Salmon, Fred Alberti

December

Eric Jones, Zacharias Martin, Donge Tucker, Eric Jones, Ethan Hawkins, Marquise Stewart

January

Da'Shawn Duffy, Edwin Soto, Ella Dalemy, Matthew Russell, Brandon Murden, Yaminda Evans, Darrell Draughn, Dakota Street, Jeremy Granger

February

Stephen Ndubueze, Kamyo Rhue, Lynnette Theus, Charly Marechal, Syria Canady, Sheena Garner, Trenaye Johnson, Jedidiah Huskey, Evans Yeboah, Brandon Garcia

March

David Francis, Shamiah Auguste



ANNIVERSARIES

November

5 Years

Phyllis McKnight
Ladonna Owen
John Pierre
Rodney Fredrick
Rickey Jackson
William Thompson

10 Years

Romelo Brinkley

February

5 Years

Orville Williams
Gregory Williams
Nanya El
Thomas Buckley III
Lamin Elamrani
Travis Williams
Syria Canady
Zelma Fann
Cedric Green
Eureka Hill
Raymond Reeves Jr.
Cleven Wardlow III

15 Years

Vladislav Martirosyan

20 Years

Cynthia Williams
Mikelson Pierre
Gardel Jonka

December

5 Years

Judex James
Francisco Hernandez

10 Years

Markus Tirado
Yura Stankevich

March

5 Years

Jacob Burgess
Edgar Rizarri
Thomas Winnick
Benton Marshall

10 Years

Eric Paaajanen
Dwayne McLeod

January

5 Years

Gary Bass
Royce Blankenship
John Brantley
Andrea Chapman
Binta Dibba
Natasha Hickerson
Tracy Mitchell
Theresa Carlton
Randy Carter
Eric Pierre-Louis
David Thompson
Eugene Guillaume
Kenyona Jones
Colin Kamai

10 Years

Shackoo Grant
Tony Loius

EMPLOYEE SPOTLIGHTS



Charles Bayne New Orleans, LA

Charles's journey reflects how the Marksman/Priebe acquisition is creating real opportunities for employees. A dedicated Security Officer, Charles transitioned from a Class A office complex in Austin to a role at a Marksman site in Louisiana when he needed to relocate for personal reasons. By proactively exploring internal options and through strong cross-team collaboration, he was able to continue his career with minimal disruption. Known for his exceptional reliability, Charles brings a strong work ethic and professionalism to his new team.



Carlos Adjunta-Ortiz, Beledi Aye, & Christopher Crawford Dallas, TX

During a medical emergency outside the warehouse, Carlos Adjunta-Ortiz, Supervisor Christopher Crawford, and Beledi Aye showed exceptional composure and teamwork. Carlos and Christopher rushed to the scene, with Christopher initiating life-saving chest compressions until EMS arrived. Off the clock, Beledi stepped in without hesitation. Their rapid, calm actions were instrumental in sustaining life until paramedics took over.



Ella Daley Miami, FL

At one of our Miami properties, Ella Daley has played a key role in the success of a major project, consistently going above and beyond expectations. Alongside her project work, she provides outstanding support to residents and guests while taking time to train and mentor fellow employees. Her professionalism, leadership, and dedication make a meaningful impact on the team and the community she serves.

MARKSMAN
SECURITY

